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## **Developing Our Culture**

**Mission Statement** 

#### The Mission of Career Training Academy®

The mission of Career Training Academy® is to provide students a bridge from the life they have now to the more prosperous situation they seek. Through comprehensive fast-paced training, strong personal investment in the individual, and academic programs relevant to community needs, CTA offers that achievable path to a fulfilling career.

To achieve our mission, we provide specialized career training, academic support, and job placement assistance to qualified students for the successful completion of the specific program.

Employers are in need of skill driven, technically qualified employees with the ability to relate to other employees and clients. Our graduates receive the skills needed for an entry-level position in all programs. The ability to relate to others is paramount to securing and maintaining a job and will benefit the employers and graduates alike. Through a well-thought-out soft skills curriculum that is reinforced consistently and regularly, our graduates are trained to relate to other employees and clients.

We provide the educational environment that is both unique and traditional: unique in that we employ new techniques to learning; traditional in that the student will have the education that meets today's requirements. We also believe that community service builds character and self-esteem. As a result, we expect our students to participate in various community service projects. We believe that by employing these techniques in the learning process the student is prepared for entry-level occupations. Instructors who care, hands-on training, and a unique educational environment is our philosophy at Career Training Academy®.

## **Developing Our Culture**

**Vision Statement** 

#### The Future of Career Training Academy®

Career Training Academy® will double the number of annual graduates by the year 2025. We plan to become the preeminent source for local businesses to find highly trained professionals for filling their staffing needs. When prospects see there are opportunities available when they are trained and that CTA is local, convenient and cares about them as an individual, we will be viewed as that bridge to a brighter future.

## **Developing Our Culture**

### **Brand Personality**

#### YOU are the personality of Career Training Academy®

A successful brand is not determined by a logo design or advertising. Success depends on delivering the whole experience promised in the advertising.

A brand is the whole of all the parts. From the beginning, a prospect reacting to an ad or reference, to the on-campus atmosphere, and on through to their goal of employment, the whole experience tells a story of the brand. One of the most critical parts, the heart if you will, is you. The Faculty and Staff of Career Training Academy® are at the most critical juncture between the experience promised by our advertising and the delivery of that promise to the student. A professional, positive and supportive atmosphere is needed at all times. This is achievable through Truth, Trust, Consistency, and Teamwork.

Take pride in being part of Career Training Academy® because you are serving others and helping to build a better community, one student at a time.

And in the end, Career Training Academy® is not what we say it is, it is what OTHERS SAY WE ARE.

Strive for the public to use these descriptions when referring to Career Training Academy®.

#### CTA is

- Carina
- Supportive
- Achievable
- Stable
- Interested in my well-being
- Life changing

#### The Faculty and Staff

- Instill Pride and Confidence
- Provide Opportunity
- Deliver Quality
- Bring growth to my life
- Are academically relevant
- Are a community partners

#### Colors

#### What Our Colors Mean



Blue is the color of the sky and sea. It is often associated with depth and stability. It symbolizes trust, loyalty, wisdom, confidence, intelligence, faith, and truth.

Blue is considered beneficial to the mind and body. It slows human metabolism and produces a calming effect. Blue is strongly associated with tranquility and calmness.

Dark blue is associated with depth, expertise, and stability. It represents knowledge, power, integrity, and seriousness.



Orange combines the energy of red and the happiness of yellow. It is associated with joy and sunshine. Orange represents enthusiasm, fascination, happiness, creativity, determination, attraction, success, encouragement, and stimulation.

Studies show it increases oxygen supply to the brain, produces an invigorating effect, and stimulates mental activity. It is highly accepted among young people. As a citrus color, orange is associated with healthy food and stimulates appetite. It is highly visible and eye catching. Orange is symbolic of strength and endurance.

#### Logo Structure

#### Why a bridge?

A bridge symbolizes progress, connections, and stability. They transport you over an obstacle. This particular bridge design is recognized as uniquely Pittsburgh thus communicating that Career Training Academy® is a local school and a strong part of the community. Creating an association between this bridge and Career Training Academy® symbolizes that we are supportive, local and dependable.

#### Why in the shape of a shield?

A shield/coat of arms/crest shape communicates historical strength and longevity. It can be a protector and delivers an overall feeling of pride. It is widely accepted as a symbol of higher education.

#### What does the tag line, Training for a Lifetime™ mean?

A main point of differentiation for Career Training Academy® is Training for a Lifetime™. It is our commitment to every graduate that they can return to take refresher courses free of charge.



# **Career Training Academy**

Training for a Lifetime<sup>™</sup>

### Logo Minimum Size

#### Minimum size

The tag line "Training for a Lifetime" is part of the logo mark and should always be presented together. To keep the tag line presented no smaller than 5 pt. these size measurements should be followed. Four orientations are available to accommodate a wide variety of applications and environments.



### Logo

## Clear Space

#### Clear space

The logo should have a "buffer" or clear space to maintain legibility and impact. No other graphic elements should infringe upon this space. This clear space should be equal to the space from the mean line of "Academy" to the orange rule below.



### Logo Color Variations

#### Color variations

Many color variations have been developed to accommodate a wide variety of applications.





4 color 2 color





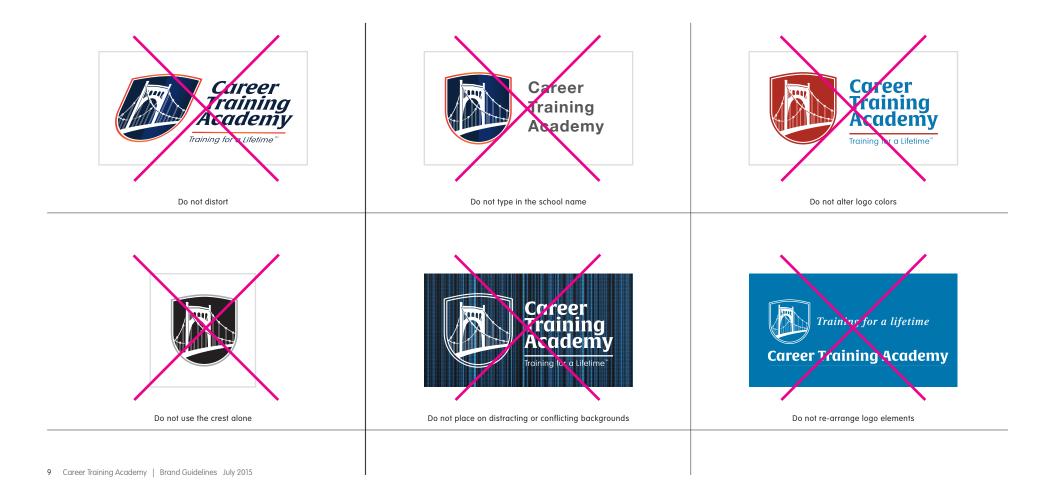
Bkack White

## Logo

#### Incorrect Use

#### Incorrect use

Always place the logo in it's entirety from the file provided. Below are examples of unacceptable ways to use the Career Training Academy® logo.



## Visual Identity Color

#### Expanded color pallet

Generating a color pallet beyond the main two PMS colors is permitted to expand design options. Gradients can also be created from these color options.

0 | 35 | 85 | 0

251 | 176 | 64

fbb040

#### Expanded color pallet Expanded color pallet Blue Orange PMS 172 PMS 289 98 | 84 | 46 | 51 100 | 85 | 46 | 51 100 | 85 | 46 | 3 100 | 46 | 12 | 0 100 | 0 | 0 | 0 4 | 86 | 100 | 6 0 | 86 | 99 | 0 0 | 72 | 98 | 0 0 | 50 | 100 | 0 CMYK 29 | 69 | 138 0 | 118 | 175 0 | 174 | 239 247 | 148 | 30 RGB 13 | 34 | 63 16 | 46 | 102 216 | 71 | 35 240 | 75 | 36 243 | 108 | 36 0d223f 1d458d 0076af 00deef d84723 f04b24 f36c24 f7941e HEX 102e66

## Visual Identity

#### **Photos**

#### Selecting and categorizing photos

Image selection is critical to brand identity. Selecting photos that are motivating, aspirational and diverse is required for portraying Career Training Academy in the proper light. There are several categories of photos that are appropriate for portraying CTA in an authentic and accurate manner.

#### **Testimonials**

Using actual students and graduates is an effective way to tell the story of Career Training Academy®. It is preferable that a professional photo of the graduate be taken for publication.

#### Academic Student

Communicates academic strength of Career Training Academy®.





Student Life

Portrays the college as a caring and welcoming atmosphere.





#### **Employment Outcomes**

Speaks to employment goals.





#### General Lifestyle

Use when speaking of education as an opportunity for improving lifestyle.





### Visual Identity

Typography

#### Logo font

<u>Alverata Informal Bold</u> is reserved strictly for the school name in the logo. It should not be used anywhere else in marketing the school. Restricting this font use to the logo preserves it's uniqueness.

#### Tag line and address font

<u>Vag Rounded</u> is used for the tag line "Learning for a Lifetime<sup>TM</sup>" It is also used in displaying the different locations' addresses in stationery and print advertising.

#### Display advertising and publications

<u>Bree Serif</u> is the main font for all traditional publishing and headlines in digital publishing. <u>Verdana</u> should be used for locations' addresses and body copy in digital publishing.

#### Primary typeface - Bree Serif

### ABCDEFGHIJKLMNOPQRSTUVWXYZ abcdefghijklmnopqrstuvwxyz 0123456789

Bree Serif - Thin

Bree Serif - Thin Italic

Bree Serif - Light

Bree Serif - Thin Italic

Bree Serif - Regular

Bree Serif - Regular Italic

Bree Serif - Semi Bold

Bree Serif - Semi Bold Italic

Bree Serif - Bold

Bree Serif - Bold Italic

Bree Serif - Extra Bold

Bree Serif - Extra Bold Italic

#### Secondary traditional publishing typeface - Vag Rounded

ABCDEFGHIJKLMNOPQRSTUVWXYZ

abcdefghijklmnopqrstuvwxyz

0123456789

Vag Rounded - Thin

Vag Rounded-Light

Vag Rounded - Bold

Vag Rounded - Black

### Secondary digital publishing typeface - Verdana

ABCDEFGHIJKLMNOPQRSTUVWXYZ

abcdefghijklmnopqrstuvwxyz

0123456789

Verdana - Regular

Verdana - Italic

Verdana - Bold

Verdana - Bold Italic

### Putting it All Together Stationery



#### Letterhead

Use Verdana 9pt. on 11 leading for letter copy with 0 kerning.

#### Margins:

at the 1.375" mark left: riaht: at the 7.125" mark at the 2" mark top: bottom: at the 9.5" mark



#### **Firstand Lastname**

Title space Department space

724.337.1000 ext. 123 (office) 123.456.7890 (cell) namecouldbealongone@careerta.com

950 Fifth Avenue, New Kensington, PA 15068

E-mail Signature For digital publishing use Verdana. Highlighting preferred phone number is acceptable.



Envelope **Business Card** 

**Print Samples** 

#### **Print samples**

These examples demonstrate proper application of the logo, colors, imagery, and typography.

Along with the logo, contact information, and address of the school each print publication must contain the following legal language:

Career Training Academy® is accredited by the Accrediting Commission of Career Schools and Colleges (ACCSC) and is licensed by the State Board of Private Licensed Schools and the Pennsylvania Department of Education. Find important consumer information at: careerta.edu/disclosures. @20XX (year) Career Training Academy®. XXX (job number) XX/XXXX (month/year published)



Print ad



Print ad



Billboard

### **Branded Merchandise**

Logo application to merchandise

These examples demonstrate proper application of the logo to promotional items. If application warrants and with design approval, the logo can be adjusted to fit the merchandise.







Cups

Bags

Web Ad Samples

#### Web ad samples

These examples demonstrate proper application of the logo, colors, imagery, and typography.

Along with the logo and contact information, each Web publication must have easy access to the following information:

Career Training Academy® is accredited by the Accrediting Commission of Career Schools and Colleges (ACCSC) and is licensed by the State Board of Private Licensed Schools and the Pennsylvania Department of Education. Find important consumer information at: careerta.edu/disclosures.



Vertical Banner



# This is where **YOU BELONG**







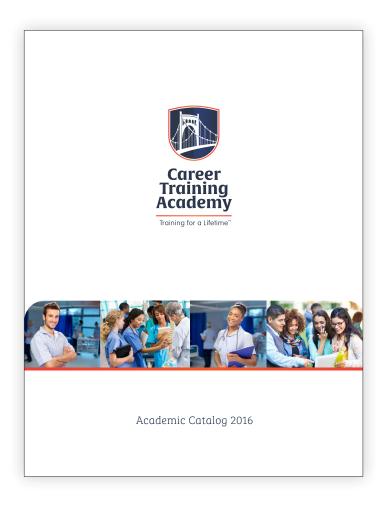
Leaderboard



Skyscraper

### **Academic Publications**

Catalogs and Policy Publications
These demonstrate cover layouts for academic publications.





#### Admissions

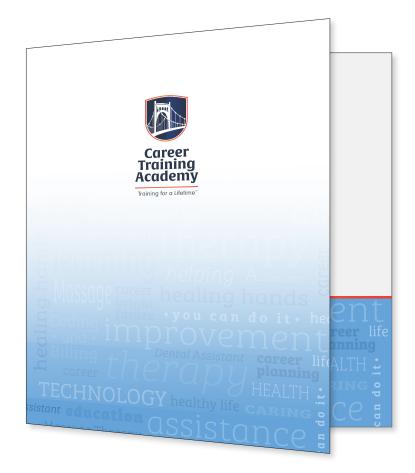
#### **Admissions Documents**

The admissions departments have exclusive tools at their disposal. They are public facing and give a critical first impression at the admissions interview.



#### Pocket Folder

Pocket folders are a general tool for the faculty and staff.



### For More Information

#### For more information

To get logos, templates and permissions contact:

Melissa M. Raber Vice President of Marketing and Admissions

Career Training Academy® 950 Fifth Avenue New Kensington, PA 15068

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